Health Insurance Premium Schedule

Plan Year - October 1, 2019 - September 30, 2020 Payroll Deduction Schedule - 18 Payroll Deductions Beginning 9/27/19 and Ending 5/22/20

Health & Dental/Vision Insurance Plans

HDHP/HSA Plan				
			Family II	
			Married	
	Single	Family	Employees ¹	
Employee Per Pay	38.75	95.68	56.93	
Employee Total	697.45	1,722.09	1,024.64	
Corporation Total Contribution - 90%	6,277.01	15,498.82	16,196.27	
Total Premium	6,974.46	17,220.91	17,220.91	

Plan A				
			Family II	
			Married	
	Single	Family	Employees ¹	
Employee Per Pay	122.40	302.13	263.38	
Employee Total	2,203.18	5,438.22	4,740.77	
Corporation Total Contribution - 74%	6,270.60	15,478.02	16,175.47	
Total Premium	8,473.78	20,916.24	20,916.24	

Plan A+				
			Family II	
			Married	
	Single	Family	Employees ¹	
Employee Per Pay	170.27	420.28	381.54	
Employee Total	3,064.79	7,565.00	6,867.55	
Corporation Total Contribution - 67%	6,222.45	15,359.23	16,056.68	
Total Premium	9,287.24	22,924.23	22,924.23	

Dental/Vision Insurance Plan

(For Employees Not Participating in the Health Program)

Dental/Vision				
			Family II	
			Married	
	Single	Family	Employees ¹	
Employee Per Pay	14.70	36.74	22.04	
Employee Total	264.46	661.15	396.69	
Corporation Total Contribution - 74%	752.69	1,881.72	2,146.18	
Total Premium	1,017.15	2,542.87	2,542.87	

Note: Part-time certified employees will receive their percentage of a day towards the Corporation share for the health and/or dental/vision plans

¹Family II Married Employees: Both spouses are NACS employees and both are in an employment position that qualifies for the health insurance plan